

## The purpose of Conflict Resolution Month is to...

- Increase civility in Colorado
- Educate Coloradans about conflict resolution skills and resources
- Reduce violence
- Raise awareness about strategies for solving disputes when you feel stuck
- Increase the use of dispute resolution resources in Colorado

*"I am an elementary school teacher and think that students could really benefit from understanding that conflict is natural – it happens daily to all people – but that there are positive, productive ways to move through it."*

– Teacher & Program Participant

## What are the benefits of conflict resolution processes?

- Confidential and private
- Allow parties to maintain greater control in making their own decisions
- Less expensive than some other means of solving disputes
- Efficient and time-saving
- Foster understanding and cooperation
- Help create long-lasting agreements that work for all parties
- Reduce stress and aggravation

*For workshops, resources and ideas:*

[www.ConflictResolutionMonth.org](http://www.ConflictResolutionMonth.org)  
or call us at **303-526-2202**

## Conflict Resolution Month Contributors

*Our sincerest thanks to:*

### Advocates: "Communities in Transformation"

Chuck Wilson, The Wilson Group at UBS  
The Conflict Resolution Graduate Student Association,  
University of Denver  
Dispute Resolution Sections of the American and  
Colorado Bar Associations

### Sponsors: "A Sustainable Agreement"

The Conflict Center                      Zinn Mediation Associates

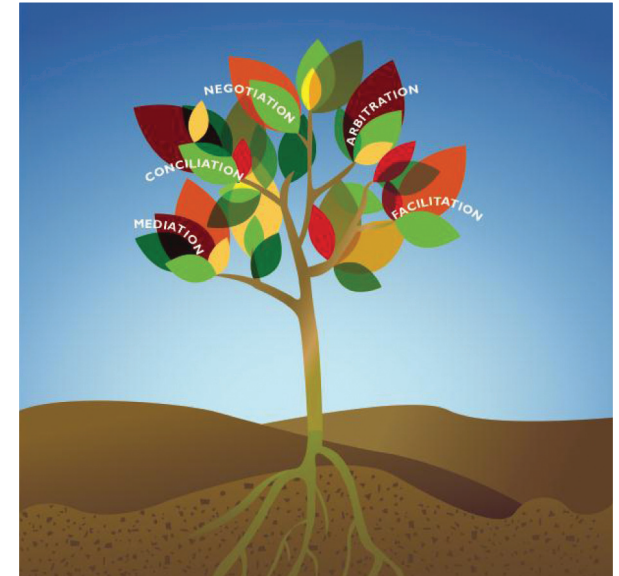
### Partners: "A Handshake"

The Mediation Association  
of Colorado  
Cary Elizabeth Leher  
Reaching Accord  
PeaceJam Foundation  
Paros Press  
Branough Law Offices, PC  
Let Us Rise  
R3 Mediation, LLC

### Endorsers: "Let's Talk"

Colorado Governor  
John Hickenlooper  
The Colorado Senate and  
House of Representatives  
Colorado Senator Linda Newell  
Colorado Representatives  
Bob Gardner, Joe Miklosi  
and Pete Lee  
Colorado Judicial Department,  
Office of Dispute Resolution  
Office of the 4th Judicial District  
Cities: Arvada, Basalt, Bow Mar,  
Centennial, Cherry Hills Village,  
Englewood, Ft. Collins, Golden,  
Glenwood Springs, Greenwood  
Village, Lakewood, Littleton,  
Longmont, Montrose, New  
Castle, Parachute, Wheat Ridge  
City and County of Denver  
Counties: Clear Creek, Garfield,  
Jefferson, Montrose, Pitkin  
Colorado State Library,  
Community Programs  
University of Colorado at  
Boulder Chancellor  
Philip P. DiStefano  
University of Denver Chancellor  
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Conflict Resolution Institute,  
University of Denver  
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Good, Regis University  
University of Colorado at  
Boulder Center for the  
Study of Conflict,  
Collaboration and Creative  
Governance  
Mediation Graduate Certificate  
Program, School of Social  
Work, Colorado State  
University  
The Office of Student Activities,  
Metropolitan State College  
of Denver  
Colorado Springs School  
District 11  
Resolution Works  
KGNU Radio  
Phoenix Strategies, Inc.  
Jefferson County Mediation  
Services  
Denver/Boulder and Colorado  
Springs Better Business  
Bureaus  
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Compassionate Mediators  
Three Trusts, Inc.  
Aul Pedajas  
Foundation for the Prevention  
of School Violence  
Longmont Mediation Services  
Longmont Community Justice  
Partnership  
Oval Options  
Victim Offender Reconciliation  
Program of Denver  
The Interfaith Alliance of  
Colorado  
DeBruyn Law Offices  
Colorado Coalition for the  
Prevention of Nuclear War  
Seeking Common Ground  
World Pulse  
Women+Film  
The Association of Family and  
Cconciliation Courts  
Pikes Peak Restorative Justice  
Colorado Peace Network  
Milestones Project  
Collaborative Problem Solving  
Mediators Beyond Borders  
International  
Harris Mediation  
IP Resolution Company  
Resolution Resources of  
Colorado  
Community Mediation Concepts  
P & L Printing  
Ellen Stark

# October is Conflict Resolution Month in Colorado



**In Collaboration with  
the Association for  
Conflict Resolution**

**Proclaimed by the Governor and  
Colorado State Legislature**

[www.ConflictResolutionMonth.org](http://www.ConflictResolutionMonth.org)

## How you can promote positive solutions...

### As a neighbor or friend:

- Read and discuss Conflict Resolution Month books:  
2009 - *The Hurt* by Teddi Doleski  
2010 - *The Little Book Of Conflict Transformation* by John Paul Lederach  
2011 - *Getting To Resolution: Turning Conflict Into Collaboration* by Stewart Levine, Second Edition
- View and discuss selected movies:  
2010 - *Invictus*  
2011 - *Kundun*  
Readers and viewers guides available online.

### As a business leader:

- Offer lunchtime learning programs:
  - Profiting from problems
  - Absenteeism: hidden truths
- Sponsor a No Stingers Campaign to reduce put-downs and gossip

### As a teacher:

- Have an art or essay contest
- Learn, practice and teach conflict management skills

### As a parent:

- Learn how to express problems without blame
- Listen, share and celebrate

### As a community member, civic or congregational leader:

- Have a neighborhood gathering to build relationships
- Invite guest speakers to talk about best practices in problem solving

***The Possibilities  
Are Unlimited!***



### Jefferson County Proclamation Presentation 2010

*From left to right:* Faye Griffin, District One Commissioner; Rita L. Hyland, Rita Hyland Consulting; Brian S. Beck, Systems Manager, Jefferson County Mediation Services; Colorado State Senator Linda Newell; Mary Zinn, Zinn Mediation Associates; Julie C. Carter, Deputy Director, JCMS; Mark S. Loye, Director, JCMS; Thomas A. Giacinti, Director, Jefferson County Justice Services Division; J. Kevin McKasky, District Two Commissioner.

*“Conflict Resolution Month is one of my favorite times of the year – a time when we’re more conscious of creating peaceful resolutions and win-win scenarios every day, every place and with everyone we meet. I’m so grateful to be a persistent voice in the Colorado legislature where we have made progress every session toward becoming the most civil state in the Union.”*

– Senator Linda Newell, State Senate District 26

## Advocate Contributors...



The Wilson Group  
303-267-3069  
[www.ubs.com/team/wilsongroup](http://www.ubs.com/team/wilsongroup)



[www.coloradomediation.org/mac](http://www.coloradomediation.org/mac)



Colorado Bar Association  
Dispute Resolution Section  
[www.cobar.org](http://www.cobar.org)



Section of  
Dispute Resolution  
[www.americanbar.org](http://www.americanbar.org)



Graduate Student Association  
[www.du.edu/con-res](http://www.du.edu/con-res)

## Some of the many Conflict Resolution Month past events...

- Book Selection Discussions
- Movie Viewing & Conversations
- Proclamations by Cities, Counties and Educational Institutions
- Colorado Statewide Alternative Dispute Resolution Conference
- Colorado Springs CR Month Conference
- University of Colorado 3CG Reinventing Governance Conference
- Skill-building Workshops
- The Conflict Center’s Book Fair
- Reading for Peace in Schools
- Regis University’s Workshop on Conflict: The Effective Edge of Leadership
- Colorado Bar Association Dispute Resolution Section’s Programs on Elder Mediation Issues
- First Unitarian Society of Denver’s Training on Conflict Management
- Victim Offender Reconciliation Program’s Blues Brethren Concert
- Conciliation Ministries of Colorado’s Creating Peaceful Relationships
- Institute on The Common Good’s Interfaith Dialogue
- Service Club Presentations
- Poetry and Video Contests

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